



External End-term Evaluation - Ending Violence against Women and Girls: The SASA! Programme, Tanzania 2019-2021

Final Report - ANNEXES - DRAFT

August 2022

FOKUS – Forum for Women and
Development Norway



Name of the project:

External End term Evaluation of Ending Violence against Women and Girls – the SASA! Programme in Tanzania (2019-2021)



Client Name:

FOKUS – Forum for Women and Development Norway



Time period:

April 2022 – July 2022



Review Team:

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Cover photo: Jacob Lund, Shutterstock

Table of Content, Annexes

Annex A Terms of Reference.....	2
Annex B Evaluation matrix.....	11
Annex C Ethics Approval I.....	12
Annex D Ethics Approval II	14
Annex E Assessment Survey for women	15
Annex F Assessment Survey for men.....	22
Annex G Focus Group Discussion Guides	28
Annex H Documents Received/Consulted.....	34
Annex I Work Plan.....	35
Annex J Results Framework for FOKUS – Reporting 2020	36

Annex A Terms of Reference

External End term Evaluation of Ending Violence against Women and Girls – the SASA! Programme in Tanzania (2019-2021)

TERMS OF REFERENCE

General objective	To evaluate the abovementioned programme, its implementation and results through conducting an End Line Study.
Locations	Tanzania (Magu and Kigoma Ujiji Districts) and Norway
Audience	Primary/contractor: Forum for Women and Development (FOKUS), Norway Secondary audience: Implementing partners and donors.
Time scope	March 1 st , 2019, to December, 31 st , 2021
Timeframe	The evaluation, including writing of the report, is expected to start mid-March, 2022, and the final report delivered by August 8 th , 2022.
Expected outputs	A report describing the evaluation method and scope, findings, lessons learned and recommendations.

INTRODUCTION

FOKUS, Forum for Women and Development is a member-based knowledge and resource centre on international gender issues consisting of 47 member organizations from various spheres of Norwegian society committed to achieving gender equality. The overall objective of FOKUS as an umbrella organization is to coordinate and facilitate partnerships to promote women's and girls' human rights and gender equality globally. This necessitates strengthening women's and girls' access to rights, resources and power, which FOKUS seeks to achieve through advocacy and international development cooperation. Violence against Women and Girls (VAWG) is one of the most widespread human rights violations of our time. A staggering one in three women have experienced physical and/or sexual intimate partner violence (IPV) or non-partner sexual violence in their lifetime (WHO). As many as 38% of murdered women worldwide are killed by a male intimate partner. There is a lack of reliable data and the actual number of women and girls that have

been subject to VAWG is believed to be much higher. The consequences of VAWG are profound and constitute an impediment to achieving gender equality and democracy by hindering women's equal participation in society. VAWG is a complex structural problem rooted in unequal gender power relations requiring a multidimensional approach.

In the intervention communities of the SASA! programme in Tanzania, as many as 60% of the women reported having been subject to one or more acts of physical and/or sexual IPV in the past year alone at baseline (SASA! End Line Study 2018).

DESCRIPTION OF THE PROGRAMME

In 2015, FOKUS launched the SASA! programme to end violence against women and girls in Tanzania in partnership with Kivulini Women's Rights Organization in the **region of Mwanza** located in the Lake Zone and Women's Promotion Centre (WPC) in the **region of Kigoma** located in the Western Zone. Prevalence levels of IPV vary geographically across Tanzania, and the highest prevalence level is seen in the Lake and Western zones, providing an important part of the rationale behind the selection of intervention sites for the programme.

The overall objective of the programme is to strengthen mechanisms for the prevention, protection and response to VAWG. The **primary target group** of the programme are women and girls living in the intervention communities as well as men and boys. Gender discriminatory social norms and practices and the systemic inequalities between women, men, girls and boys remain key drivers of VAWG in Tanzania, as in the rest of the world. To be able to change the social norms that condone VAWG and address the root cause of gender power imbalance, it is crucial to also target men and boys. Furthermore, the programme targets FOKUS' implementing partners whose capacities are to be strengthened. Its **secondary target group** are religious and traditional leaders, service providers and local government officials.

The programme employs the SASA! approach, an evidence-based intervention developed by the Ugandan non-governmental organization Raising Voices, which addresses the imbalance of power between women and men, girls and boys. SASA! walks communities through a process of change encompassing four phases of community mobilization over four years, which corresponds to the acronym S-A-S-A: Start – Awareness – Support – Action. There is growing recognition that as well as targeting individuals, violence prevention strategies must address the social and cultural contexts in which IPV occurs. Community Activists (CAs) have a key role to play within each phase of the SASA! theory of change. They are women and men trained to become agents of change in their own communities and carry out community dialogues and awareness raising activities tailored to each phase of SASA!.

The programme supports **SDG 5** "Achieve gender equality and empower all women and girls", especially the following targets:

- 5.1 "End all forms of discrimination against all women and girls everywhere"
- 5.2 "Eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation"
- 5.3 "Eliminate all harmful practices, such as child, early and forced marriage and female genital mutilation"

The **programme interventions** are focused around four main components:

- i. **Primary Prevention and Protection:** Mobilize communities to increase their knowledge on

VAWG with the aim of shifting attitudes, behaviour, and gender discriminatory social norms. The capacity of service providers and other key stakeholders involved in primary VAWG prevention and protection will be strengthened aiming to build protective social mechanisms.

- ii. **Secondary Prevention:** Strengthen the capacity of stakeholders working to prevent recurring IPV, including service providers, traditional and religious leaders, and community members with the aim of building social mechanisms that protect against and reduce the risk of recurring exposure to IPV.
- iii. **Response:** Strengthen mechanisms for provision and coordination of quality multisectoral services for women and girls subject to VAWG. Develop the capacity of service providers, community leaders and community members to reduce the harmful consequences of VAWG. Women and girls subject to violence will be provided with essential services, including legal, medical and culturally sensitive psychosocial support.
- iv. **Advocacy and Policy Analysis, Knowledge Management and Organizational Capacity Development**

The programme is funded through FOKUS'2018-2022 Framework Agreement with Norad, and implemented by the FOKUS secretariat and the two abovementioned local partners in Tanzania and is a direct continuation of the 2015-2018 SASA! programme. A rigorous Baseline Study was conducted in 2014 prior to implementation to map community knowledge, perceptions and prevalence of IPV in four intervention and four control communities in the districts of Magu and Kigoma Ujiji, which was followed up with an End Line Study in 2018. In the 2019-2022 Framework Agreement with Norad, the programme was extended to the former control communities of the End Line Study, and the data collected thus served as baseline data.

The programme targets more than 65.000 women, men and boys.

The annual budgets during the programming period have been NOK 2.000.000, divided between the two implementing partner organisations.

PURPOSE OF THE EVALUATION

The evaluation will carry out an End Line Study of the SASA! programme in Tanzania. The **primary goal** of the study is to examine whether the community mobilization intervention SASA! has resulted in a change in social norms, attitudes and behaviours in the intervention communities, with the aim of preventing violence against women and girls. The evaluators will conduct data collection in the intervention and control communities in Tanzania, analyse the findings and provide recommendations for future interventions.

End Line Study Objectives

Objective 1: Examine the level of social acceptance of gender inequality and Intimate Partner Violence (IPV) and compare baseline and end line data for both intervention communities and control communities.

Objective 2: Examine the experience and perpetration of IPV and compare baseline and end line data for both intervention communities and control communities.

Objective 3: Examine the community response to women experiencing violence and compare baseline and end line data for both intervention communities and control communities.

Objective 4: Examine known exposure to SASA! materials, activities and multimedia events and compare data from intervention communities with data from control communities.

Objective 5: Examine the experience and prevalence of sexual violence by a non-partner, child marriage and teenage pregnancy in the intervention and control communities and establish a baseline for future programming.

The study will focus on the DAC/OECD evaluation criteria¹, namely:

- Impact: What differences has the intervention made?
- Effectiveness: Is the intervention achieving its objectives?
- Sustainability: Will the benefits last?

EVALUATION AUDIENCE

The primary audience for the evaluation review is the FOKUS secretariat, the implementing partners and donors. The secondary audience will be other entities applying the SASA! method, as well as interested stakeholders. Ways of sharing findings and learnings externally will be explored based on the final report.

ADDITIONAL COMMENT ON THE SCOPE OF THE EVALUATION

Two different scopes will be applied for the two areas of intervention. In one of the intervention areas, a full End Line Study, including control communities, will be applied. In the second area, the End Line Study will not include control communities.

METHODOLOGY

The evaluation will be conducted using a mix-method approach, including desk-studies, stratified surveys² and qualitative methods.

- Literature review of all central documents of the programme.
- Collection of primary data from intervention and control communities through quantitative and qualitative methods.
- For objectives 1-4, the data collection will primarily use the data collection tools from the 2018 End Line Study (carried out by a Tanzanian-based organisation), while objective 5 requires development of new tools.
- Collection of data from implementing partners and other relevant stakeholders, herein included the secondary target group such as service providers.
- Data analysis and formulation of recommendations based on findings.

¹ See <https://www.oecd.org/dac/evaluation/daccriteriaforevaluatingdevelopmentassistance.htm>

² For the 2018 End-line study, some 1.500 people were surveyed, including both target and control communities.

Travels will be adapted to the current Covid-19 situation and thus specifically assessed and agreed between the evaluation team and FOKUS.

EVALUATION QUESTIONS

The evaluation may include the following questions, the final list is to be further developed by the evaluation team:

Impacts: Analyse the Programme's real and potential impact, measuring positive and negative aspects, as well as intended and unintended changes women, girls and the intervention communities.

- Has the programme caused significant changes in the lives of women and girls in the intervention areas?
- Has the Programme contributed to higher-level effects like changes in norms, at community and district levels, or national level policies? If yes, how?
- Are there unforeseen and unintended positive impacts on final beneficiaries?
- If there have been negative impacts on the target population, has the Programme taken appropriate measures to mitigate such?
- Analyse the coordination and/or strategic alliances with relevant actors outside the Programme that have contributed to the impact of the program

Effectiveness: Analyse to what extent the Programme has achieved its objectives.

- Measure and analyse the level of perpetration of IPV compared to baseline data and control communities.
- To what extent, and in which way, have community responses to women experiencing violence changed during the Programme period? What are the differences, if any, between intervention and control communities?

Sustainability: Assess the likelihood of the achieved impacts being permanent.

- Measure and analyse changes in social acceptance of gender inequality and IPV, compared with baseline data as well as control communities
- Assess the likelihood of changed community response to women experiencing violence, if any, to persist. What are the main factors for sustainable impact along the Programme's objectives?

Added value of FOKUS in the achievement of results and impact of the program:

- What is the added value of the Programme's organizational model, with a FOKUS secretariat, local offices, partner organizations and collaborating organizations?
- How can the added value of FOKUS be improved?

DOCUMENTATION

All relevant supporting documentation will be available to the evaluation team and include, but is not limited to:

- Programme/ projects application, results framework, Theory of Change, annual work plans and budgets
- Narrative and financial reports 2019, 2020 and 2021
- End Line Study from 2018, also serving as the baseline.
- Publications and audio-visual products financed by the programme

EXPECTED DELIVERIES

- A specific methodological proposal for the evaluation, including methodological techniques and tools.
- An inception report.
- An End Line Study report in Word and PDF. The main sections of the evaluation report shall include:
 1. Introduction, including description of the Programme and context.
 2. Explanation of applied methodology, scope, limitations and contents of the evaluation
 3. Executive Summary
 4. Description, analysis and evaluation of the Programme. Presentation of main findings.
 5. Analysis of data and discussion.
 6. Conclusions and recommendations. Recommendations should be practical and when pertinent specified for the different actors and stakeholders.
 7. Annexes: evaluation method, work plan, list of activities, surveys, interviews and sessions for evaluation; and other relevant documents reviewed or prepared for evaluation

EVALUATION TIMETABLE

The evaluation, including writing of the report, is expected to be finalized by **August 31st 2022**.

The timetable for the evaluation process follows below.

Date	Action	Location
February 11 th	Call for applications is published	
March 6 th	Deadline for submission of proposals	
March 9 th	Selection of Evaluation team is communicated	
March 11 th	Signing of contract	
Week 11 (Mar 14-18)	Start-up meeting between evaluator and FOKUS	Oslo (virtual)
Week 14 (Apr 4-8 th)	Submission and presentation of Inception report	Oslo (virtual)

Weeks 15-21 (Apr 11 th – May 29 th)	Data collection and field visits	Oslo / Tanzania
June 23 th	Submission of draft report	
Week 25 (June 27 th -Jul 1 st)	Discussion with FOKUS on draft report, findings and recommendations	Oslo
Aug 8 th	Submission of final report	

BUDGET

The total cost of the evaluation will not exceed NOK 380 000, excl. VAT and taxes and all other direct and indirect costs related to the evaluation, including travel costs of the evaluation team, the total number of working days needed for the evaluation team, per diem, accommodation, and any other related costs.

AUTHORSHIP AND PUBLICATION

The final report will be the property of FOKUS and shall not be circulated to other parties by the author or any other parties without prior consent by FOKUS.

THE EVALUATION TEAM

The team shall have a designated team leader. The team must be gender balanced. The team will include Tanzania-based members. Furthermore, the team must:

- Have demonstrable experience of producing high quality, credible studies and evaluations (references required)
- Have demonstrable experience of working with/evaluating development cooperation programmes implemented by NGOs
- Have demonstrable experience in quantitative and qualitative research methods
- Have demonstrable technical knowledge of violence against women and girls
- Be familiar with participatory and partnership approaches and women's empowerment strategies
- Be fluent in English and Kiswahili (spoken and written) as well as spoken Kisukuma (Magudistrict).

The team leader should develop a terms of reference for the other team members to clarify roles, division of work and deliverables.

None of the members of the evaluation team or the interpreters may have a stake in the outcome of the evaluation.

RESPONSIBILITY OF FOKUS AND THE EVALUATION TEAM

FOKUS' responsibility

FOKUS reference group for this evaluation will represent FOKUS during the evaluation

process. The reference group consists of the Programme Advisor for the SASA! Programme in Tanzania and the Programme Director and they will serve as the main contact points between FOKUS and the evaluation team. Specifically, the reference group will be responsible for the following action/s,

- Inputs to design the evaluation, key questions for research, providing information materials, providing feedback to the evaluation
- Facilitating contact with implementing partners, and other stakeholders and acting as the liaison with the evaluation team
- Comment and provide input to the report
- Approval of deliverables

Evaluation team's responsibility

- Carrying out the End Line Study
- Ensure that all, if any are required, legal permits for carrying out the study are obtained
- Day-to-day management of the evaluation process
- Logistical arrangements for field visits if necessary
- Regular progress reporting to the FOKUS reference group
- Development of results and recommendations
- Production of deliverables in accordance with contractual requirements.

EVALUATION PREMISES

The evaluator must be free of any conflict of interests regarding the writing and submission of the evaluation and must be prepared to confirm that they are evaluating independently of external influences. Additionally, the evaluation team will adhere to the following principles at all times during the evaluation process:

- Anonymity and confidentiality of informants' opinions and assessments will be respected, including but not limited to: stakeholders, beneficiaries, CSOs and corporate sector companies.
- Responsibility: any disagreement within the evaluation team or between them and the programme coordinators, regarding the evaluation conclusions and recommendations, will be mentioned in the final report.
- Integrity
- Independence
- Information check: the evaluation team will ensure and is responsible for the validation of the information received
- Correct and timely submittal of reports: if the reports (inception report, draft and final reports) are not submitted in due time and fashion (with an emphasis on quality and professionalism of the report) FOKUS may apply penalties as outlined in the contract between the parties.

PRESENTATION OF THE TECHNICAL PROPOSAL

The technical proposal should contain:

- Profile of the evaluation team.
- Proposed approach, methodology, timing and outputs – detailed description of the manner in which the evaluation team would respond to the ToR. Include the number of persons-days in each specialization considered necessary to carry out all work required
- A detailed work plan.
- Proposed team structure and team members (include CVs)
- Professional fee quotation indicating envisaged actions, the requested fee for the work in the job description
- Letter of interest (max one page)

Any request for clarifications should be referred to bb@fokusvinner.no with copy to mmi@fokusvinner.no.

Deadline for submission of the technical proposal: **March 6th, 2022, at 23h59 (CET)**.

Following FOKUS' review of the proposals received, a final decision will be communicated no later than **March 9th, 2022**.

Proposals should be sent to:

mm@fokusvinner.no with copy to mmi@fokusvinner.no and bb@fokusvinner.no.

FOKUS, FORUM FOR WOMEN AND DEVELOPMENT
February 11th, 2022

Annex B Evaluation matrix

Evaluation Question	Information Sources and Comments
IMPACT: What differences have the SASA! programme made?	
Has the programme caused significant changes to the lives of women and girls?	<ul style="list-style-type: none"> ● Baseline data and end line study findings ● Key informant interviews and Focus Group Discussions
Has the programme contributed to higher-level effects like changes in norms, at community and district levels, or national level policies? If yes, how?	<ul style="list-style-type: none"> ● Baseline data and end line study findings ● Key informant interviews and Focus Group Discussions
Has the program generated any unforeseen or unintended effects, positive or negative? In the case of negative effects, have mitigation steps been taken, and if so which?	<ul style="list-style-type: none"> ● Baseline data and end line study findings ● Key informant interviews and Focus Group Discussions
Has the program established any coordination/strategic alliances outside the program that have contributed to the impact of the program?	<ul style="list-style-type: none"> ● Key Informant Interviews and Focus Group Discussions with implementing partners, and secondary target group including social workers, the police, health workers and local leaders ● FOKUS staff
EFFECTIVENESS: Has the programme achieved its objectives?	
To what extent, and in which way, have community responses to women experiencing violence changed during the Programme period? What are the differences, if any, between baseline and endline?	<ul style="list-style-type: none"> ● Baseline data and end line study findings
Measure and analyse the level of perpetration of IPV compared to baseline data.	<ul style="list-style-type: none"> ● Baseline data and end line study findings
SUSTAINABILITY: Will achieved impact be permanent?	
Measure and analyse changes in social acceptance of gender inequality and IPV, compared with baseline data.	<ul style="list-style-type: none"> ● Baseline data and end line study findings
FOKUS' ADDED VALUE: What is the added value?	
What is the added value of the Program's organisational model, with a FOKUS secretariat, partner organizations and collaborating organisations?	<ul style="list-style-type: none"> ● Discussions with FOKUS and partner organisation staff ● Discussion with Norad
How can the added value of FOKUS be improved?	<ul style="list-style-type: none"> ● Discussions with FOKUS and partner organisation management and staff

Annex C Ethics Approval I

**JAMHURI YA MUUNGANO WA TANZANIA
OFISI YA RAIS
TAWALA ZA MIKOA NA SERIKALI ZA MITAA**

MKOA WA MWANZA
Simu: 028-2501037/2500366
Fax: 028 – 2541242-2501057
Email: ras.mwanza@tamisemi.go.tz
Unapo jibu tafadhali taja:



Ofisi ya Mkuu wa Mkoa,
Barabara ya “Regional Drive”,
S.L.P. 119,
33101 Mwanza.

Kumb.Na. AG.193/209/01/147

05 Mei, 2022.

Mkurugenzi Mtendaji,
Halmashauri ya Wilaya ya Magu.

Yah: **KIBALI CHA KUFANYA TATHIMINI YA UTEKELEZAJI WA MPANGO KAZI WA TAIFA (MTAKUWWA) 2017/2018 -2021/2022 KATIKA KATA ZA KABILA, SUKUMANA, NYIGOGO, KAHANGALA, NG’HAYA NA JINJIMILI KATIKA WILAYA YA MAGU**

Tafadhali rejea somo tajwa hapo juu

2. Tumepokea barua kutoka shirika la **KIVULINI** yenye **kumb Na. KV/FOK/01/2022** ya tarehe **23 April, 2022** kwa ajili ya kutoa shukrani za dhati kwa Ofisi yako kwa ushirikinao mzuri katika utekelezaji wa mpango kazi wa Taifa wa kutokomeza ukatili dhidi ya Wanawake na Watoto (**MTAKUWWA**) katika Halmashauri yako ya Magu.

3. Mwongozo wa **MTAKUWWA** Eneo la nane (8) linahitaji kufanya Uratibu na Tathmini ya utekelezaji wa Mpango, **KIVULINI** kwa kushirikiana na mkoa pamoja na halmashauri ya inatarajia kufanya tathmini ya Mpango kazi itakayoratibiwa na Maafisa Maendeleo ya Jamii wa Wilaya, watendaji wa kata na Vijiji na wenyekiti wa Vitongoji kuanzia tarehe 09/05/2022 hadi tarehe 20/05/2022 katika kata za Sukuma, Kabila, Nyigogo,, kahangala, Ng’haya na Jinjimili

4.kwa barua hii, Unaombwa kuwaruhusu watendaji waliotajwa washiriki na kuratibu zoezi hili.kwa ushirikiano na **KIVULINI**. Aidha **KIVULINI** itachangia gharama za usafiri ili kufanikisha zoezi hili muhimu. Kwa mawasiliano: Barua pepe: twifunde@yahoo.com.

Au Simu 0769788616 (Mkurugenzi Mtendaji Kivulini) na 0763503965 (Afisa-Mwandamizi).

5. Natanguliza shukrani zangu za dhati kwa ushirikiano utakaowezesha kukamilisha utafiti huu kama ulivyokusudiwa.



Isaac S. Ndassa
**Kny: KATIBU TAWALA MKOA,
MWANZA.**

Annex D Ethics Approval II

JAMHURI YA MUUNGANO WA TANZANIA
OFISI YA RAIS
TAWALA ZA MIKOA NA SERIKALI ZA MITAA
HALMASHAURI YA MANISPAA KIGOMA/UJIJI

Simu Na. 028 2802535
Fax Na. 028 2802535
Email address kumunicipal@yahoo.com



Ofisi ya Mkurugenzi wa Manispaa,
Halmashauri ya Manispaa,
S.L.P 44,
Kigoma

Kumb.Na: M.20/25

MA.

Tarehe: 14/05/2022

MKURUGENZI WA WPC,
S.L.P 765,
KIGOMA.

YAH: KIBALI CHA KUFANYA UTAFITI WA MSINGI (BASELINE SURVEY) KUHUSIANA NA MASWALA YA UKATILI KWENYE KATA YA KATUBUKA NA MWANGA KASKAZINI ZILIZOPO MANISPAA YA KIGOMA/UJIJI.

Tafadhali rejea somo tajwa hapo juu.

1. Ofisi ya Mkurugenzi wa Manispaa Kigoma/Ujiji imepokea barua yenye Kumb. Na. WPC - 0035/Coord/2022 ya tarehe 26/04/2022 kutoka Ofisi yako yenye kichwa cha habari tajwa hapo juu.
2. Ofisi ya Mkurugenzi wa Manispaa Kigoma/Ujiji kupitia Idara ya Afya kitengo cha Ustawi wa Jamii inakili kuwa nyinyi ni Wadau ambao mnaisaidia Serikali katika kutekeleza Mpango wa Taifa wa Kutokomeza Ukatili Dhidi ya Wanawake na Watoto na kutoa Elimu ya Haki ya Afya ya uzazi kwa Jamii Manispaa ya Kigoma/Ujiji.
3. Kwa barua hii mnaruhusiwa kufanya utafiti wa msingi (baseline survey) kuhusiana na maswala ya ukatili kwenye Kata ya Katubuka na Mwanga Kaskazini mnaotarajia kufanya kuanzia tarehe 23 – 31 May 2022 Manispaa ya Kigoma/Ujiji.
4. Nakutakia utekelezaji mwema.

Dk. Hashimu Mvogogo

Kny: MKURUGENZI WA MANISPAA
KIGOMA/UJIJI

MA. MKURUGENZI WA MANISPAA
KIGOMA/UJIJI

Annex E Assessment Survey for women

SASA! Baseline Rapid Assessment Survey for women

1	Record the respondent's <u>sex</u>	FEMALE 1 MALE 0
2	Record the <u>date</u> of the interview	DAY [][] MONTH [][] YEAR [][][][]
3	Record the <u>location</u> of the interview	DISTRICT..... WARD..... VILLAGE/STREET.....
4	Do you <u>live</u> in this community/village?	YES.....1 NO.....0 (IF NO, THANK AND SAMPLE SOMEONE ELSE)
5	Have you lived in this community/village for <u>at least one year</u> ?	YES.....1 NO.....0 (IF NO, THANK AND SAMPLE SOMEONE ELSE)
6	How <u>old</u> are you?	[][] (IF LESS THAN 18, THANK AND SAMPLE SOMEONE ELSE)
7	What is your <u>marital status</u> ?	SINGLE..... 0 MARRIED 1 CO-HABITING 2 WIDOWED 3 DIVORCED 4 NO ANSWER.....9
8	What is your level of <u>education</u> ?	NO FORMAL EDUCATION..... 0 SOME PRIMARY EDUCATION..... 1 COMPLETED PRIMARY EDUCATION..... 2 SOME SECONDARY EDUCATION 3 COMPLETED SECONDARY EDUCATION... 4 TECHNICAL COURSE..... 5 UNIVERSITY DEGREE..... 6 OTHER..... 7 NO ANSWER.....9
9	What is your <u>religious</u> affiliation?	NO RELIGIOUS AFFILIATION..... 0 CATHOLIC..... 1 BORN AGAIN..... 2 PROTESTANT..... 3 MUSLIM..... 4 TRADITIONAL/ ANIMIST..... 5 OTHER..... 6 NO ANSWER.....9
10	Have you been involved in any <u>income generating</u> activities in the last 3 months?	NO.....0 YES.....1 NO ANSWER...9

In this community and elsewhere, people have different ideas about families and what is acceptable behavior for men and women in the home. In these questions, we'd like to learn from you what you think about some of these issues. I am going to read some statements, can you please tell me if you agree or disagree with them? There are no right or wrong answers, please answer honestly.

11	A man controlling the family finances is a kind of violence.	AGREE0 DISAGREE 1 NO ANSWER.....9
12	If a man/husband is violent toward his wife it does not affect the children.	AGREE0 DISAGREE 1 NO ANSWER.....9
13	If a husband is violent toward his wife, she is at higher risk for getting infected by HIV.	AGREE0 DISAGREE 1 NO ANSWER.....9
14	Women often experience violence from their partner after sharing their HIV positive status.	AGREE0 DISAGREE 1 NO ANSWER.....9
15	If a man drinks alcohol regularly, he is more likely to use violence against his wife.	AGREE0 DISAGREE 1 NO ANSWER.....9

Thank you very much. This next section is about what you think about common issues that come up in relationships between women and men as we are interesting in learning your opinion. Please answer yes or no and remember, there are no right or wrong answers.

In your opinion, does a man have a good reason to hit his wife if:

<i>Attitudes</i>		
16 a	She disobeys him	YES..... 0 NO1 NO ANSWER.....9
16 b	She answers back to him	YES..... 0 NO 1 NO ANSWER.....9
16 c	She disrespects his relatives	YES..... 0 NO 1 NO ANSWER.....9
16 d	He suspects that she is unfaithful	YES..... 0 NO 1

		NO ANSWER.....9
16 e	He finds out that she has been unfaithful	YES..... 0 NO 1 NO ANSWER.....9
16 f	She spends her time gossiping with neighbours	YES..... 0 NO 1 NO ANSWER.....9
16 g	She neglects taking care of the children	YES..... 0 NO 1 NO ANSWER.....9
16 h	She does not complete her household work to his satisfaction	YES..... 0 NO 1 NO ANSWER.....9
16 i	She disobeys him	YES..... 0 NO 1 NO ANSWER.....9
17	In your opinion, can a married woman refuse to have sex with her husband if she doesn't feel like it?	YES..... 0 NO 1 NO ANSWER.....9
18	Do you think that a woman should tolerate violence from her partner to keep her family together?	YES..... 0 NO 1 NO ANSWER.....9
19	Do you think that women are to blame for the violence their husbands use against them?	YES..... 0 NO 1 NO ANSWER.....9
20	If a married woman has been beaten by her husband, is it okay for her to tell others?	YES..... 0 NO 1 NO ANSWER..9
21	Do you think it is strange for a married man if his friends see him regularly washing dishes at home?	YES..... 0 NO 1 NO ANSWER..9
22	Do you think women are mostly to blame for bringing HIV to the household?	YES..... 0 NO 1 NO ANSWER..9
23	Is it acceptable for a married woman to ask her husband to use a condom?	YES..... 0 NO 1

		NO ANSWER..9
24	If a husband beats his wife, do you think others outside the couple should intervene?	YES..... 0 NO 1 NO ANSWER.....9

Thank you very much. I am now going to ask you about some situations that happen to many women. I assure you that your answers will be kept secret and that you do not have to answer any questions that you do not want to. Please remember, there is no right or wrong answer.

Has your partner done any of the following things to you IN THE PAST YEAR (12 MONTHS)?

Experience of violence		
25 a	Slapped you or thrown something at you that could hurt you?	YES..... 0 NO 1 NO ANSWER.....9
25 b	Pushed you or shoved you or pulled your hair?	YES..... 0 NO1 NO ANSWER.....9
25 c	Hit you with his fist or with something else that could hurt you?	YES..... 0 NO1 NO ANSWER.....9
25 d	Kicked you, dragged you or beat you up?	YES..... 0 NO 1 NO ANSWER.....9
25 e	Choked you or burnt you on purpose?	YES..... 0 NO 1 NO ANSWER.....9
25 f	Threatened to use or actually used a gun, knife or other weapon against you?	YES..... 0 NO 1 NO ANSWER.....9
25 g	Forced you to have sexual intercourse by physically threatening you, holding you down or hurting you in some way?	YES..... 0 NO 1 NO ANSWER.....9
25 h	Did you ever have sexual intercourse because you were intimidated by him or afraid he would hurt you?	YES..... .0 NO 1 NO ANSWER.....9

[If the woman answers YES to any of the above question, go to question 26. If not, skip to 28].

Community response		
26	When the experiences you have told me about were happening or afterwards, did anyone in your community try to help you?	YES.....0 NO 1 NO ANSWER.....9

If YES, proceed to 27. If NO, skip to 28.

Community response		
27 a	Did they gather other people from the community to help?	YES.....0 NO 1 NO ANSWER.....9
27 b	Did they knock on the door to stop the fighting?	YES.....0 NO 1 NO ANSWER.....9
27 c	Did they separate you and your partner during fighting?	YES.....0 NO 1 NO ANSWER.....9
27 d	Did they inform police or other authority?	YES.....0 NO 1 NO ANSWER.....9
27 e	Did they talk to you and ask you if you want them to help you?	YES.....0 NO 1 NO ANSWER.....9

In the next few questions, I am going to ask you about some common situations that happen in communities. We would like to know what you think about them. Please answer yes or no, there are no wrong answers, please be honest.

Skills and Behavior		
28	In the last 12 months, have you helped a woman who was experiencing violence at home?	YES0 NO1 DOESN'T APPLY.....8 NO ANSWER.....9
29	In the last 12 months, have you told a local leader about domestic violence in a home nearby?	YES0 NO1 DOESN'T APPLY.....8 NO ANSWER.....9
30	In the last 12 months, have you spoken out about violence against women to others in my community?	YES0 NO1 REFUSE OR N/A9
31	If talking to a woman ask: Do you regularly do things that are typically thought of as men's role?	YES0 NO1 NO ANSWER.....9

32	If talking to a woman ask: Does your partner regularly help with washing dishes in the home?	YES0 NO1 NO ANSWER.....9
33	In the last 12 months, has your partner had more say than you do about important decisions that affect your relationship/family?	YES0 NO1 DOESN'T APPLY.....3 NO ANSWER.....9
34	During the last 12 months, has your partner made most of the decisions about your own health care?	YES0 NO1 DOESN'T APPLY.....3 NO ANSWER.....9
35	During the last 12 months, when your partner and you disagree, do you get your way most of the time?	YES0 NO1 DOESN'T APPLY.....3 NO ANSWER.....9
36	During the last 12 months, did your partner make most of the decisions about when you could visit your family/relatives?	YES0 NO1 DOESN'T APPLY.....3 NO ANSWER.....9
37	During the last 12 months, have you usually felt respected by your partner?	YES0 NO1 DOESN'T APPLY.....3 NO ANSWER.....9

Thank you so much, we are almost finished. These last questions are about what you see in your community about violence prevention. Please answer yes or no.

<i>Exposure to violence prevention</i>		
38	In the last 12 months, have you seen people in your community doing something to prevent violence against women?	YES0 NO1 NO ANSWER.....9
39	In the last 12 months, have you participated in any activity about safe and healthy relationship?	YES0 NO1 NO ANSWER.....9
40	How many times have you participated in one of these activities?	NONE.....0 ONCE.....1 TWICE.....2 MORE THAN TWICE...3 NO ANSWER.....9
<i>Accessibility of Basic rights to people with Disabilities</i>		
41	In this community, do women with disability get their basic rights?	YES0 NO1 DOESN'T APPLY.....3 NO ANSWER.....9
42	In this community are women with disability given priorities	YES0 NO1 DOESN'T APPLY.....3 NO ANSWER.....9

Situation of Child Marriage & Teenage Pregnancies

43	Do you think child marriage never happens in your community.	Yes.....0 No.....1 No answer.....9
44	Does it occur sometimes, or is it frequent /common?''.	Sometimes.....0 Common.....1 No answer.....9
45	If the answer is 'sometimes' or 'common' explain
46	Do you think teenage pregnancy happens in this community?	Yes.....0 No.....1 No answer.....9
47	If the answer is 'sometimes' or 'common' explain
48	Give reasons for your answer
Sexual Violence by a non intimate partner		
49	Have you experienced a sexual aggression / violence / assault from a non-partner?	a)Yes b) No c)No answer

Thank you for your time. I really appreciate you talking with me and sharing your thoughts.

Would you like a list of organizations/people who you could talk confidentially with about any of these issues?

(IF YES, GIVE REFERRAL LIST. IF NO, THANK AGAIN AND REMIND THEM OF THE NAME OF YOUR ORGANIZATION IN CASE THEY ARE INTERESTED IN FOLLOW UP.)

Annex F Assessment Survey for men

1	Record the respondent's <u>sex</u>	FEMALE 1 MALE 0
2	Record the <u>date</u> of the interview	DAY [][] MONTH [][] YEAR [][][][]
3	Record the <u>location</u> of the interview	DISTRICT..... WARD..... VILLAGE/STREET.....
4	Do you <u>live</u> in this community/village?	YES.....1 NO.....0 (IF NO, THANK AND SAMPLE SOMEONE ELSE)
5	Have you lived in this community/village for <u>at least one year</u> ?	YES.....1 NO.....0 (IF NO, THANK AND SAMPLE SOMEONE ELSE)
6	How <u>old</u> are you?	[][] (IF LESS THAN 18, THANK AND SAMPLE SOMEONE ELSE)
7	What is your <u>marital status</u> ?	SINGLE..... 0 MARRIED 1 CO-HABITING 2 WIDOWED 3 DIVORCED 4 NO ANSWER.....9
8	What is your level of <u>education</u> ?	NO FORMAL EDUCATION..... 0 SOME PRIMARY EDUCATION..... 1 COMPLETED PRIMARY EDUCATION..... 2 SOME SECONDARY EDUCATION 3 COMPLETED SECONDARY EDUCATION... 4 TECHNICAL COURSE..... 5 UNIVERSITY DEGREE..... 6 OTHER.....7 NO ANSWER.....9
9	What is your <u>religious affiliation</u> ?	NO RELIGIOUS AFFILIATION..... 0 CATHOLIC..... 1 BORN AGAIN..... 2 PROTESTANT..... 3 MUSLIM..... 4 TRADITIONAL/ANIMIST..... 5 OTHER..... 6 NO ANSWER.....9
10	Have you been involved in any <u>income generating</u> activities in the last 3 months?	NO.....0 YES.....1 NO ANSWER...9

In this community and elsewhere, people have different ideas about families and what is acceptable behavior for men and women in the home. In these questions, we'd like to learn from you what you think about some of these issues. I am going to read some statements, can you please tell me if you agree or disagree with them? There are no right or wrong answers, please answer honestly.

Knowledge		
11	A man controlling the family finances is a kind of violence.	AGREE0

		DISAGREE 1 NO ANSWER.....9
12	If a man/husband is violent toward his wife it does not affect the children.	AGREE0 DISAGREE 1 NO ANSWER.....9
13	If a husband is violent toward his wife, she is at higher risk for getting infected by HIV.	AGREE0 DISAGREE 1 NO ANSWER.....9
14	Women often experience violence from their partner after sharing their HIV positive status.	AGREE0 DISAGREE 1 NO ANSWER.....9
15	If a man drinks alcohol regularly, he is more likely to use violence against his wife.	AGREE0 DISAGREE 1 NO ANSWER.....9

Thank you very much. This next section is about what you think about common issues that come up in relationships between women and men as we are interesting in learning your opinion. Please answer yes or no and remember, there is no right or wrong answers.

In your opinion, does a man have a good reason to hit his wife if:

<i>Attitudes</i>		
16 a	She disobeys him	YES..... 0 NO 1 NO ANSWER..9
16 b	She answers back to him	YES..... 0 NO 1 NO ANSWER..9
16 c	She disrespects his relatives	YES..... 0 NO 1 NO ANSWER.....9
16 d	He suspects that she is unfaithful	YES..... 0 NO 1 NO ANSWER.....9

16 e	He finds out that she has been unfaithful	YES..... 0 NO 1 NO ANSWER.....9
16 f	She spends her time gossiping with neighbours	YES..... 0 NO 1 NO ANSWER.....9
16 g	She neglects taking care of the children	YES..... 0 NO 1 NO ANSWER.....9
16 h	She does not complete her household work to his satisfaction	YES..... 0 NO 1 NO ANSWER.....9
16 i	She disobeys him	YES..... 0 NO 1 NO ANSWER.....9
17	In your opinion, can a married woman refuse to have sex with her husband if she doesn't feel like it?	YES..... 0 NO 1 NO ANSWER.....9
18	Do you think that a woman should tolerate violence from her husband to keep her family together?	YES..... 0 NO 1 NO ANSWER.....9
19	Do you think that women are to blame for the violence their partners use against them?	YES..... 0 NO 1 NO ANSWER.....9
20	If a married woman has been beaten by her husband, is it okay for her to tell others?	YES..... 0 NO 1 NO ANSWER.....9
21	Do you think it is strange for a married man if his friends see him regularly washing dishes at home?	YES..... 0 NO 1 NO ANSWER.....9
22	Do you think women are mostly to blame for bringing HIV to the household?	YES..... 0 NO 1 NO ANSWER.....9

23	Is it acceptable for a married woman to ask her husband to use a condom?	YES.....0 NO 1 NO ANSWER.....9
24	If a husband beats his wife, do you think others outside the couple should intervene?	YES.....0 NO 1 NO ANSWER.....9

In the next few questions, I am going to ask you about some common situations that happen in communities. We would like to know what you think about them. Please answer yes or no, there are no wrong answers, please be honest.

Skills and Behavior		
28	In the last 12 months, have you helped a woman who was experiencing violence at home?	YES0 NO1 DOESN'T APPLY.....8 NO ANSWER.....9
29	In the last 12 months, have you told a local leader about domestic violence in a home nearby?	YES0 NO1 DOESN'T APPLY.....8 NO ANSWER.....9
30	In the last 12 months, have you spoken out about violence against women to others in my community?	YES0 NO1 NO ANSWER9
31	If talking to a man ask: Do you regularly do things that are typically thought of as a woman's role?	YES0 NO1 NO ANSWER.....9
32	If talking to a man ask: Do you regularly help with washing dishes at your home?	YES0 NO1 NO ANSWER.....9
33	In the last 12 months, has your partner had more say than you do about important decisions that affect your relationship/family?	YES0 NO1 DOESN'T APPLY.....3 NO ANSWER.....9
34	During the last 12 months, has your partner made most of the decisions about your own health care?	YES0 NO1 DOESN'T APPLY.....3 NO ANSWER.....9
35	During the last 12 months, when your partner and you disagree, do you get your way most of the time?	YES0 NO1 DOESN'T APPLY.....3 NO ANSWER.....9
36	During the last 12 months, did your partner made most of the decisions about when you could visit your family/relatives?	YES0 NO1 DOESN'T APPLY.....3 NO ANSWER.....9
37	During the last 12 months, have you usually felt respected by your partner?	YES0 NO1 DOESN'T APPLY.....3 NO ANSWER.....9

Thank you so much, we are almost finished. These last questions are about what you see in your community about violence prevention. Please answer yes or no.

Exposure to violence prevention		
38	In the last 12 months, have you seen people in your community doing something to prevent violence against women?	YES0 NO1 NO ANSWER.....9
39	In the last 12 months, have you participated in any activity about safe and healthy relationship?	YES0 NO1 NO ANSWER.....9
40	How many times have you participated in one of these activities?	NONE.....0 ONCE.....1 TWICE.....2 MORE THAN TWICE...3 NO ANSWER.....9
41	In this community, do women with disability get their basic rights?	YES0 NO1 DOESN'T APPLY.....3 NO ANSWER.....9
		YES0 NO1 DOESN'T APPLY.....3 NO ANSWER.....9
42.	In this community are women with disability given priorities	YES0 NO1 DOESN'T APPLY.....3 NO ANSWER.....9

Situation of Child Marriage & Teenage Pregnancies		
43	Do you think child marriage never happens in your community.	Yes.....0 No.....1 No answer.....9
44	Does it occur sometimes, or is it frequent /common?".	Sometimes.....0 Common.....1 No answer.....9
45	If the answer is 'sometimes' or 'common' explain
46	Do you think teenage pregnancy happens in this community?	Yes.....0 No.....1 No answer.....9
47	If the answer is 'sometimes' or 'common' explain
48	Give reasons for your answer

Thank you for your time. I really appreciate you talking with me and sharing your thoughts.

Would you like a list of organizations/people who you could talk confidentially with about any of these issues?

(IF YES, GIVE REFERRAL LIST. IF NO, THANK AGAIN AND REMIND THEM OF THE NAME OF YOUR ORGANIZATION IN CASE THEY ARE INTERESTED IN FOLLOW UP.)

Annex G Focus Group Discussion Guides

Service Providers / Community Leaders

This Interview Guide has been adapted from a discussion guide originally developed by Raising Voices, the organization behind the SASA! community mobilization approach.

Informed Consent [Follow written consent procedures]

“Thank you all again for coming today – we are very happy to speak with all of you. I would like to say again that there are no right or wrong answers in this discussion. We are interested in learning more about each of your experiences with SASA!, so please feel free to be honest and to share your point of view, regardless of whether you agree or disagree with what you hear. It is very important that we hear your honest opinions.”

- a. Please tell us your name, how long you have lived in this community, and what your role is as a (community leader/healthcare worker/police officer/traditional leader etc.)
1. In your own words, how would you describe SASA! and what it aims to achieve?
How did you come to know about SASA!?
 - a. When did you first hear about SASA!?
 - b. Who first told you about SASA!?
2. What did you think about SASA! at that time?
What do you like most about SASA!? What do you like least about SASA!? Why?
3. How was SASA! first introduced in your community?
 - a. What was the initial reaction from people living in the community?
 - b. What seemed to go well?
 - c. What was most challenging?
4. Do you think SASA! is appropriate/important in this community? Why/why not?
5. Are you involved in SASA! in your community/workplace? In what ways? [Probe for details: can you describe X for me? How long have you been doing X? etc.]
6. Are there other things you or other (leaders/service providers) could do to make SASA! more effective?
7. Have you ever attended a SASA! training:
IF NO:
 - a. Would you like to in the future?
 - b. [IF YES] What in particular would you like to learn?
 SKIP TO Q10**IF YES:**
8. Please tell me about the training
 - a. What was it about?
 - b. Was the topic new to you or had you heard of it before?
 - c. Who facilitated the training?
9. What are the main things you learned about at the training?
 - a. Did you find the training to be useful to your role as a [leader/service provider]?

- [IF YES]: how?
 - [IF NO]: Why not? What would have made it more beneficial/useful?
10. In your role as a [police/healthcare worker/ leader/etc.] do you have a role in preventing violence against women?
- a. [IF YES]: please describe your role [probe for details and examples]
 - b. [IF NO]: please tell me more... who plays this role in your community?
11. In your role as a [police/healthcare worker/ leader/etc.] do you meet women who have experienced violence?
- IF NO – Skip to Q15**
- IF YES:**
12. When you meet these women, how do you respond?[probe for details and examples – e.g...]
- a. Do you provide information or materials?
 - b. Do you refer the woman for support, and if so, where?
 - c. Do you speak with the perpetrator of the violence?
 - d. Do you intervene during/shortly after the violence,etc.]
13. [IF NOT MENTIONED ABOVE] Have you ever referred women who are experiencing violence to other services in the community?
- a. [IF YES]: Where have you referred them to? Do you have any idea if they received further care?
 - b. [IF NO]: Can you think of any reasons or barriers to referral services?
14. On a more personal level, how do you feel when you meet women who have experienced violence?
- a. Has this feeling changed for you since you started learning about SASA!?
 - b. Do you feel you have the skills/tools needed to provide good care for women experiencing violence?
 - c. Is there anything you would like to be able to do differently/better?
 - d. Please tell me if you agree or disagree with the following statement: “Sometimes woman are partially responsible for the violence they experience” [*discuss response*]
15. Are there things that you do differently now as a [leader/service provider] that you didn’t do before SASA!?
- a. If yes, what in particular led to these changes?
 - b. If no, why do you think exposure to SASA! has contributed little to changing what you do as a leader/health care worker?
16. Has being a part of SASA! changed your personal life in anyway?
- a. [IF NEEDED, PROBE: your relationships? Your social roles? Your individual attitudes and behaviors? How you respond to women experiencing violence?]
17. Has SASA! changed how others in the community see you? How?
18. Thinking about the situation of violence against women 2 years ago, and the situation now. Do you think there have been any changes in the following:
- a. In the relationships between men and women?
 - [If YES: what do you think led to this change?]

- b. In the amount of violence against women?
 - [IF YES: what do you think led to this change?]
- c. In the response in the community when women experience violence?
 - [If YES: what do you think led to this change?]
- d. [IF NO CHANGES NOTED] What do you think would be needed for violence against women to decrease?

19. Overall, have you noticed any difference in this community since SASA! started?

- a. What do you think has been the most important change?
- b. What do you think are the most difficult things to change in this community? (*Probe: What would you recommend in order to change those things?*)

Additional Question

20. [For health workers and police ONLY]: Have you noticed any change in the NUMBER of violence against women cases that (police/health workers) have handled since before SASA! began in 2014?

- a. Has it increased overall? Decreased? Please explain why you think this is the case.

Thank the participants for their time and for sharing! Is there anything else you would like to discuss?

Focus Group Discussion Guide

Community Members

This discussion guide includes interview questions originally developed by Raising Voices, the organization behind the SASA! community mobilization approach.

Notes for facilitator

Every person in the group should answer the opening question. The sooner people start talking in the focus group, the more comfortable they feel and the more likely they are to answer subsequent questions.

- Not everyone in the group must answer each question.

Informed Consent

[Follow written consent procedures]

Opening and Introduction

Welcome. Thank you all for sparing time to come to this discussion. Today we are discussing the relationships between men and women in this community. The information and opinions you share today will be kept confidential. I would like to say that there are no right or wrong answers in this discussion. We are interested in knowing what each of you think about relationships between women and men in this community, so please feel free to be honest and to share your point of view, regardless of whether you agree or disagree with what you hear. It is very important that we hear your honest opinions. You may choose not to answer any of these questions if you do not want to. You may choose to leave the discussion at any point.

- 1. Would everyone please share your name and how long you have lived in this community.**

Gender Relations

2. **What do you think the role of a woman is in a relationship? What do you think the role of a man is in a relationship?**
3. **What are some of the challenges that men and women have in their relationships?**

Violence against Women Attitudes, Behaviors, Response and Perceptions of Change

4. **As we know, violence against women can happen anywhere, in any community, I would just like to ask you a few questions about any violence in your community. How common is violence against women in your community?**
5. **What do you think is the cause of men's use of physical violence against their wives?**
 - a. When you compare the situation now to 3 years ago, do you think the issue of men beating their wives is more common, less common, or the same? [Probe to find out why things have changed, or why not. Listen for SASA! in response; however, do not ask about SASA! directly]
 - b. Can women who are beaten by their husbands go anywhere for help?
 - i. If no – why not?
 - ii. If yes – who can they turn to?
6. **Now let's imagine there is a woman – Sophia – and she is married to Emmanuel. Sophia has been sick and doesn't feel like having sex with Emmanuel – however it is late at night and he wants to have sex with her. He forces her to have sex. Is this kind of situation common in your community?**
 - a. How do you feel about this?
 - b. Is this a form of violence? Why / why not?
 - c. What would people say if Sophia told her friends this is happening?
 - d. Is this kind of situation between Sophia and Emmanuel happening less often, more often, or the same when you compare to three years ago? [Probe to find out why things have changed, or why not. Listen for SASA! in response; however do not ask about SASA! directly]
 - e. If Sophia wants help for her situation – where can she go? Who can she talk to?
7. **Who do you think should work to prevent or respond to violence against women in your community? What should they do?**
8. **Please think of the last time you saw or heard about a woman in your community that was experiencing violence? Did you do anything to help?**
9. **What is your experience with violence against women living with disabilities in your community?**

Reception to SASA! in the community

10. **I would now like to ask you some general questions about the SASA! programme. Just as a reminder, whenever we say "SASA!" throughout the rest of the focus group, we are referring to the program called SASA!, not the Kiswahili word sasa.**

- a. Have you heard of SASA!?
 - a. Probe: If yes, where did you hear about it? (*Note: Everyone in this focus group should know about SASA!*)
 - b. In your own words, please describe for me what SASA! is about.
 - c. Do most people in your community know about SASA!?! [probe to explore who is aware of SASA!, who is not, etc.]

11. In general, how do people in your community feel about SASA!?

12. Are there any people who are resistant to SASA! ideas? Who?

13. Do you know of any people who did not like SASA! at first, but now support SASA!?

- a. If yes, What types of people?
- b. Which ideas did they disagree with at first?
- c. How did these people change their minds?
 - What did they hear or see that influenced them?
 - Did family or friends play a role in changing their minds?
 1. If yes, how did they play a role?
 - Did the CA play a role in changing their minds?
 1. If yes, how did the CA play a role?
 - Which activities were most effective at helping these people change their minds about SASA!?

14. How often do you see/hear of SASA! activities in your community?

- a. Please tell me about the different types of SASA! activities that happen in your community: [*Can probe: poster talks? One-on-one chats? Dramas? Games? Etc.*]
- b. Which specific activities do you like the most? The least? [probe to explore why]

Perceptions of CAs & SASA!'s Impact

15. Do you know any community activists (CAs) who are talking about SASA!?

- a. If yes, what role do CAs play in the community?
- b. What expectations you have about your CAs?
- c. Do you know both male and female CAs?

16. Do you think the levels of violence in your community have reduced, increased, or stayed the same since SASA!?

- a. If less: what specifically about SASA! has helped to reduce VAW?
- b. If more: What specifically about SASA! do you think made VAW increase?

17. Do you think the support options for women experiencing violence have increased or stayed the same since SASA!?

- a. If yes, where do they go to get help?

18. Are those who perpetrate violence held accountable for their actions more often now than before SASA!, or is the situation the same?

a. If yes, how are they held accountable?

Recommendations

19. What do you think would help to make SASA! more effective at reducing violence in your community?

Ending Question

20. Is there anything you would like to add to our discussion?

Thank the participants for their time and for sharing.

Annex H Documents Received/Consulted

- Abramsky, T. et.al., 2014. *Findings from the SASA! Study: a cluster randomized controlled trail to assess the impact of a community mobilization intervention to prevent violence against women and reduce HIV risk in Kampala, Uganda*. *Medicine for Global Health*, 12:122. DOI: <https://doi.org/10.1186/s12916-014-0122-5>
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- Krug EG, Dahlberg LL, Mercy JA, Zwi AB, Lozano R. Geneva: World Health Organization; 2002. *World Report on Violence and Health*.
- Kyegombe, N., et. Al., 2014. ‘SASA! Is the medicine that treats violence’. *Qualitative findings on how a community mobilisation intervention to prevent violence against women created change in Kampala, Uganda*. *Glob Health Action*. 12;7;25082. DOI: <https://10.3402/gha.v7.25082>

Annex I Work Plan

TASK	DATE									
	29.04-06.05	07.05-13.05	14.05-20.05	21.05-27.05	28.05-03.06	04.06-10.06	11.06-17.06	18.06-24.06	26.06-01.07	07.07
Discuss inception report with FOKUS ref. group										
Data collection, Magu										
Data collection, Kigoma Ujiji										
Field visit by Samantha Page										
Data analysis										
Draft report										
Team discuss report										
Finalise draft report										
Submit draft report										
Discuss with FOKUS										
Submit final report										

Legend: **Orange**: Team activities - **Red**: Interaction with FOKUS - **Blue**: Team meetings

Annex J Results Framework for FOKUS – Reporting 2020

Results Framework for FOKUS – Forum for Women and Development – Revised November 2020



Ending Violence against Women and Girls													
Impact:	Achieve Gender Equality and Empower all Women and Girls			Programme Country	Sources of Verification	Frequency of Measurement	Baseline	Target					
Impact Indicator:	#1	Discriminatory Norms (%)		Tanzania	Women Peace and Security index	2021, 2022	15	< 15					
			Guatemala	13			< 13						
	#2	Lifetime Intimate Partner Violence (%)		Tanzania			44	< 44					
			Guatemala	N/A due to change in index indicator			N/A due to change in index indicator						
#	Expected Result	Indicator	Related to Output	Programme Country	Sources of verification	Frequency of Measurement	Baseline (2015-2018)	2019	Results 2019	2020	Results 2019-2020	2021	2019-2022
		1.1 Annual number of cases of violence against women reported to law enforcement in intervention areas	1.1.	Tanzania	Legal officer's register, Police gender desk register, Case referral forms	Quarterly	382	180	33	520	77	930	1370
				Guatemala	Legal officer's register, Police register, Case referral forms	Quarterly	1800	N/A	N/A	800	0	1500	2300
		1.2 Prevalence rate of violence against women in intervention areas (physical/sexual/total) (%)	1.1/1.4	Tanzania	End line study	2022	Physical: 39%	-	-	-	-	-	Physical: 20%
							Sexual: 32%	-	-	-	-	-	Sexual: 17%
							Total: 60%	-	-	-	-	-	Total: 30%

Outcome 1	Strengthened mechanisms for the prevention, protection and response to violence against women and girls	1.3 Number of violence against women-related public policies, laws and action plans influenced	1.2/1.3	Tanzania	Public policies, laws, action plans and annual reports, End of phase assessment	Annually	1	0	1	1	2	2	2		
				Guatemala	Public policies, laws, action plans and annual reports	Annually	1	N/A	N/A	1	0	2	3		
		1.4 Estimated share of women subject to violence in intervention areas receiving supportive community response (%)	1.4/1.1	Tanzania	End line study	2022	10 %	-	-	-	-	-	-	28 %	
				Guatemala	Protocols from cases presented to ancestral and local authorities and their response. Follow up reports on cases	2022	20 %	N/A	N/A	-	-	-	-	70 %	
		1.5 Proportion of women and men who think women are to blame for intimate partner violence	1.4/1.1	Tanzania	End line study	2022	Women: 11%	-	-	-	-	-	-	6 %	
							Men: 32%	-	-	-	-	-	19 %		
		1.6 Share of violence against women-related legal aid support cases with a favorable legal outcome (%)	1.6	Guatemala	Reports, legal files. Minutes meetings with justice authorities and networks.	2022	50 %	N/A	N/A	-	-	-	-	80 %	
		1.1.1 Number of		Tanzania	Participants lists, semi-annual and annual reports	Semi-annually	139	730	826	760	1526	790	820		

Output 1.1	Capacity of stakeholders working with women and girls subject to violence reinforced	Number of stakeholders trained in addressing violence against women and girls	Guatemala	Participants lists, semi-annual and annual reports	Annually	140	N/A	N/A	100	0	250	400
			Global (CSW)	FOKUS' CSW report, annual report	Annually	0	10	11	10	11	10	10
		1.1.2 Number of new capacity development materials created	Guatemala	Physical and digital materials	Annually	0	N/A	N/A	2	0	4	8
Output 1.2	CSO advocacy efforts on combatting violence against women and girls strengthened	1.2.1 Number of policy inputs submitted	Tanzania	Policy documents submitted	Quarterly	5	1	1	6	2	11	17
			Guatemala	Policy documents submitted	Annually	3	N/A	N/A	3	0	5	11
			Global (CSW)	FOKUS' CSW report, annual report	Annually	N/A	1	1	2	1	3	4
		1.2.2 Number of laws and policies on violence against women and girls whose implementation is monitored by FOKUS partners	Tanzania	Annual report	Annually	2	1	1	1	1	1	1
		1.3.1 Number of studies on violence against women and girls published	Tanzania	End line study	2022	1	-	0	-	0	-	1
			Tanzania	Annual reports, assessment documents	2020	0	N/A	N/A	1	1	1	1

Output 1.3	Knowledge of violence against women and girls expanded	1.3.2 Number of assessments on the impact of COVID-19 on violence against women and girls conducted	Guatemala	Annual reports, assessment documents	Annually	0	N/A	N/A	1	1	3	3
			Colombia	Annual reports, assessment documents	Annually	0	N/A	N/A	1	1	1	1
			Kenya	Annual reports, assessment documents	2020	0	N/A	N/A	1	1	1	1
		1.3.3 Number of knowledge exchange events organized	Tanzania	Event reports, annual reports	Annually	0	2	2	4	4	6	8
			Guatemala	Event reports, annual reports	Annually	2	N/A	N/A	2	0	4	10
			Global (CSW)	FOKUS' CSW report, annual report	Annually	N/A	1	1	1	1	1	1
	1.4.1 Number of awareness-raising campaigns on violence against women and girls conducted	Tanzania	Campaign materials, photos, videos, annual reports	Annually	20	23	22	47	64	71	96	
		Guatemala	Campaign materials, photos, videos, annual reports	Annually	1	N/A	N/A	1	1	3	13	
		Colombia	Campaign materials, photos, videos, annual reports	Annually	0	N/A	N/A	3	3	4	6	

Output 1.4	Awareness of violence against women and girls raised		Kenya	Campaign materials, photos, videos, annual reports	Annually	0	N/A	N/A	20	24	30	40
			Uganda	Campaign materials, photos, videos, annual reports	Annually	0	N/A	N/A	3	3	7	7
		1.4.2 Number of individuals educated on violence against women and girls	Tanzania	Staff reports, participants lists, CA reports	Quarterly	43177	13200	22851	34600	47892	48000	65600
			Guatemala	Staff reports, participants lists	Quarterly	680	N/A	N/A	500	0	1000	2500
			Colombia	Staff reports, participants lists	Quarterly	0	N/A	N/A	30	675	20	20
			Kenya	Staff reports, participants lists	Quarterly	0	N/A	N/A	2140	1675	3150	4150
			Uganda	Staff reports, participants lists	Quarterly	0	N/A	N/A	4000	6044	10000	10000
			Global (CSW)	FOKUS' CSW report, annual reports	Annually	N/A	60	93	60	93	60	60
		1.5.1 Number of FOKUS' partners working on violence against women and girls trained and/or supported in organizational development	Tanzania	Annual reports, travel reports	Annually	2	2	2	2	2	2	2
			Guatemala	Annual reports, travel reports	Annually	2	N/A	N/A	6	0	6	6

Output 1.5	Capacity of FOKUS' partner organizations working on violence against women and girls strengthened	1.5.2 Average organizational capacity index score of FOKUS' partner organizations working on violence against women and girls (out of a total score of 96)		Tanzania	OCAP reports	Annually	77	-	-	-	-	> 77	
				Guatemala	OCAP reports	Annually	78	-	-	-	-	>78	
		1.5.3 Average CSW capacity development index score (out of a total score of 9)		Global (CSW)	Annual reports	Annually	N/A	6	6,5	-	-	6	
		1.5.4 Number of FOKUS' member organizations reported to bring an added value to the Programme by FOKUS' partner organizations		Global	Annual reports	Annually	N/A	0	0	2	0	3	3
Output 1.6	Women and girls subject to violence assisted	1.6.1 Number of women and girls subject to violence assisted with essential services during and after the COVID-19 pandemic		Guatemala	Annual reports	Annually	3387	N/A	N/A	0	0	2700	5400
				Colombia	Annual reports	Annual reports	N/A	0	N/A	8	46	12	12
				Uganda	Annual report	Annually	0	0	N/A	800	109	1200	1200

Programme:	Removing Barriers, Improving Access to Women's and Girls' SRHR												
Impact:	Achieve Gender Equality and Empower all Women and Girls			Programme Country	Sources of Verification	Frequency of Measurement	Baseline	Target					
Impact Indicator:	#1	Unmet demand for contraception, estimated (% women married or in union, ages 15-49)	Colombia	SDG Global Reports	2021, 2022	9,6	< 9,6						
			Guatemala			19,2	< 19,2						
			Ethiopia			36,6	< 36,6						
			Kenya			18,9	< 18,9						
			Tanzania			34,8	< 34,8						
Impact Indicator:	#2	Proportion of girls and women aged 15 – 49 who have undergone FGM	Ethiopia	SDG Global Reports	2021, 2022	65,2	< 65,2						
			Kenya			21	< 21,0						
Impact Indicator:	#3	Adolescent fertility rate (births per 1,000 women ages 15-19)	Colombia	SDG Global Reports	2021, 2022	49,5	< 49,5						
			Guatemala			72,5	< 72,5						
			Ethiopia			64,9	< 64,9						
			Kenya			81,8	< 81,8						
			Tanzania			116,6	< 116,6						
Impact Indicator:	#4	Ranking on The World's Abortion Laws Map	Colombia	The World's Abortion Laws Map	2021, 2022	orange	orange						
			Guatemala			red	red						
			Tanzania			red	red						
#	Expected Result	Indicator	Related to Output	Programme Country	Sources of Verification	Frequency of Measurement	Baseline (2015-2018)	2019	Results 2019	2020	Results 2019-2020	2021	2019 -2022
		2.1 Number of women and girls assisted to realize their SRHR	2.1.	Colombia	User management software and clinic historic at Oriéntame	Quarterly	4526	2080	1880	4956	8171	7842	10666
				Tanzania	Pharmacy records, outreach services reports	Quarterly	73	75	308	250	308	425	600
				Kenya	Micontrap community referral book, OPD (outpatient department records), Chief record Police case files	Quarterly	35	50	69	100	124	175	250
					Case files, audios of hearings								

Outcome 2	Improved access to safe abortion and other sexual health and rights (SRHR) for women and girls			Guatemala	of hearings, photos and Court rulings	Quarterly	29	15	22	30	57	45	45
		2.2. Share of SRHR-related legal assistance cases with a favorable legal outcome (%)	2.1.	Colombia	Case system / La Mesa		63 %		90 %	65 %	80 %		64 %
				Guatemala	Case files, audios of hearings, photos and Court rulings	Quarterly	25 %	-	-	-	-	-	50 %
		2.3 Estimated prevalence of female genital mutilation in intervention areas (%)	2.2/2.5	Kenya	Micontrap Kenya baseline 2018, UNFPA Data Report	Annually	78 %	75 %	74 %	70 %	84 %	64 %	60 %
				Ethiopia	End line study	End line study	Baseline study 2019	Baseline study 2019	Chanco:79% Mekele: 2% Harar: 75% Gullele: 73%	-	Chanco: 53% Mekele:2% Harar: 25% Gullele: 12%	-	5% reduction of baseline value
		2.4 Number of public policies, laws and action plans related to SRHR influenced	2.3/2.4	Colombia	Public policies, laws, action plans and annual reports	Quarterly	5	7	6	9	15	11	13
				Tanzania	Public policies, laws, action plans and annual reports	Annually	0	0	0	1	0	1	1
				Ethiopia	Public policies, laws, action plans and annual reports	Annually	0	2	2	3	5	4	5
				Guatemala	Public policies, laws, action plans and annual reports	Annually	2	0	4	1	6	2	3
		2.5 Estimated share of target group favorable to abortion (%)	2.2/2.5	Tanzania	Baseline study report	End line study	Baseline study 2019	-	Baseline not yet finalized	-	N/A	-	15% increase of baseline value

		2.6 Estimated share of target group favorable to contraception (%)	2.2/2.5	Ethiopia	Baseline study report	End line study	Baseline study 2019	Baseline study 2019	See explanation in Appendix II	-	See explanation in Appendix II	-	15% increase of baseline value	
				Tanzania	Baseline study report	End line study	Baseline study 2019	-	Baseline not yet finalized	-	N/A	-	25% increase of baseline value	
		2.7 Share of women giving birth in a health clinic or with a skilled provider (%)	2.1/2.5	Ethiopia	Baseline study report	End line study	Baseline study 2019	Baseline study 2019	-	Chanco:37%	-	Chanco: 37%	-	15% increase of baseline value
										Mekele: 86%		Mekele: 71%		
Harar: 80%	Harar: 81%													
								Gullele: 77%		Gullele: 63%				
Output 2.1	Women and girls assisted to realize their SRHR	2.1.1 Number of clinics supported to provide SRHR services to socioeconomically vulnerable women and girls		Colombia	Oriéntame reports	Semi-annually	9	3	7	6	9	9	12	
				Kenya	Micontrap records	Quarterly	6	8	8	10	4	11	12	
		2.1.2 Number of pharmacies supported to dispense Misoprostol		Tanzania	Drugs/products procurement receipts	Semi-annually	3	3	1	3	1	3	3	
		2.1.3 Number of vulnerable women and girls assisted with essential services during and after the COVID-19 pandemic		Colombia	Annual reports	Annually	0	N/A	N/A	1210	1201	1210	1210	
				Kenya	Annual reports	Annually	0	N/A	N/A	1000	887	2000	2000	
				Guatemala	Annual reports	Annually	0	N/A	N/A	16	68	120	120	
				Ethiopia	Annual reports	Annually	0	N/A	N/A	800	881	800	800	
2.2.1 Number of capacity development		Colombia	Physical and digital materials	Annually	7	1	6	4	15	7	11			
		Kenya	Micontrap flyers and posters	Annually	3	4	1	6	2	7	8			

Output 2.2	Capacity of public and private stakeholders working on women's and girls' SRHR reinforced	materials created		Guatemala	Terms of Reference, protocols and activity reports	Annually	0	1	5	2	5	2	2
		2.2.2 Number of professionals trained in SRHR		Colombia	Participants lists, training reports	Quarterly	1255	920	1159	2240	1712	3560	4880
				Tanzania	Participants lists, training reports	Quarterly	30	40	20	80	20	120	160
				Kenya	Participants lists, training reports	Quarterly	2	4	2	7	4	9	10
				Guatemala	Participants lists, training reports	Quarterly	0	50	185	100	958	150	200
				Global (CSW)	Annual report	Annually	0	0	0	10	0	10	10
Output 2.3	CSO advocacy efforts on improving access to women's and girls' SRHR strengthened	2.3.1 Number of policy inputs submitted		Colombia	La Mesas own registry on advocacy actions	Quarterly	18	7	6	15	21	22	28
				Tanzania	Policy inputs submitted	Quarterly	6	2	3	7	3	13	16
				Kenya	Micontrap documentation	Annually	0	0	1	1	3	1	1
				Ethiopia	Annual report	Annually	0	4	2	8	5	12	16
				Guatemala	Photos, oral statements, written policy inputs	Annually	1	1	6	2	10	3	4
				Global (CSW)	Annual report	Annually	N/A	1	3	2	4	3	4
Output 2.4	Knowledge of women's and girls' SRHR expanded	2.4.1 Number of studies on women's and girls' SRHR published		Colombia	Publications	Quarterly	5	5	9	6	16	8	9
			Guatemala	Publications	Annually	3	0	1	1	2	2	3	
		2.4.2 Number of assessments on the impact of COVID-19 on women's and		Ethiopia	Publication	Annually	0	N/A	N/A	0	0	1	1

		<i>girls' SRHR conducted</i>		Guatemala	Publication	Annually	0	N/A	N/A	0	2	2	4	
Output 2.5	Awareness of women's and girls' SRHR raised	2.5.1 Number of persons educated about SRHR		Colombia	Registration/ reports from field activities	Quarterly	44906	13887	15171	27924	31404	41961	56000	
				Tanzania	Activity reports, CA reports, participants lists, hotline monitoring report	Quarterly	0	14875	5114	49584	5114	84293	119000	
				Kenya	Outreach record, participants lists	Annually	14000	16500	2842	19000	4818	21500	25000	
				Ethiopia	Annual reports/ Quarterly reports from local units	Quarterly	5450	650	2286	1500	5325	10000	11765	
				Guatemala	Participants lists, photos, contracts with consultants	Quarterly	26740	6930	24658	13860	86666	20790	27720	
				Global (CSW)	Annual report	Annually	N/A	0	0	60	0	60	60	
			2.5.2 Number of awareness-raising campaigns on women's and girls' SRHR conducted		Colombia	Management reports, Photos, Digital materials	Quarterly	8	2	5	5	11	8	11
				Tanzania	Campaign materials and reports	Annually	0	4	6	9	6	14	20	
				Kenya	Micontrap work plan, activity reports/minutes	Quarterly	16	20	4	26	10	32	36	
				Ethiopia	Photos, reports and documentation	Quarterly	0	2	1	4	3	6	8	

				Guatemala	Campaign materials programs, visuals	Annually	2	1	3	2	8	3	4	
Output 2.6	Capacity of FOKUS' partners strengthened	2.6.1 Number of FOKUS' partner organizations working on SRHR trained and/or supported in organizational and professional development		Colombia	Annual reports, travel reports	Annually	2	3	3	3	3	3	3	
				Tanzania	Annual reports, travel reports	Annually	1	1	1	1	1	1	1	
				Kenya	Annual reports, travel reports	Annually	1	1	1	1	1	1	1	
				Ethiopia	Annual reports, travel reports	Annually	1	1	1	1	1	1	1	
				Guatemala	Annual reports, travel reports	Annually	2	2	2	2	2	2	2	
			2.6.2 Number of exchanges carried out by FOKUS' partner organizations		Colombia - Guatemala	Annual reports, photos, agenda and minutes from meetings	Annually	4	1	4	2	11	3	4
			2.6.3 Average organizational capacity index score of FOKUS' partner organizations working on SRHR (out of a total score of 96)		Colombia	OCAP report	Annually	83	-	-	-	-	-	>83
				Tanzania	OCAP report	Annually	75	-	-	-	-	-	-	>75
				Kenya	OCAP report	Annually	75	-	-	-	-	-	-	>75
				Ethiopia	OCAP report	Annually	82	-	-	-	-	-	-	>82
				Guatemala	OCAP report	Annually	78	-	-	-	-	-	-	>78
			2.6.4 Average CSW capacity development index score (out of a total score of 9)		Global (CSW)	Annual reports	Annually	N/A	6	6,75	-	-	-	6

		<i>2.6.5 Number of FOKUS' member organizations reported to bring an added value to the Programme by FOKUS' partner organizations</i>		Global	Annual reports	Annually	3	3	3	5	3	6	6
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Programme: Women at Work – Economic Justice for All													
Impact:	Achieve Gender Equality and Empower all Women and Girls			Programme Country	Sources of Verification	Frequency of Measurement	Baseline	Target					
Impact Indicator	#1	Female to male labour force participation rate (%)		Ethiopia	SDG Global report	Annually	87,9	>87,9					
				Uganda			88,9	>88,9					
Impact Indicator	#2	Estimated earned income (PPP, US\$) for women		Ethiopia	Global Gender Gap Report		1,428	>1,428					
				Uganda			1,351	>1,351					
Impact Indicator	#3	Legal Discrimination Against Women (Aggregate score of 0-84)		Ethiopia	Women Peace and Security index		30	<30					
				Uganda			25	<25					
#	Expected result	Indicator	Related to Output	Programme Country	Sources of Verification	Frequency of measurement	Baseline (2015-2018)	Target					
								2019	Results 2019	2020	Results 2019-2020	2021	2019-2022
		3.1 Number of women provided with services related to their economic rights and participation	3.1.	Ethiopia	Local unit reports	Quarterly	450	550	183	750	508	850	945
				Uganda	Project evaluation reports, community development Office report, Case files, media reports, data analytics (social media)	Quarterly	16600	11000	4486	28000	7532	43000	54000
		3.2 Number of women successfully registering their land entitlements	3.1.	Uganda	Land registry, Buganda land board	Quarterly	15	10	17	20	31	30	40

Outcome 3	Improved realization of women's economic rights	3.3 Share of litigation cases on women's economic rights with a favorable legal outcome (%)	3.1.	Uganda	Project reports, case files	Quarterly	35 %	38 %	69 %	42 %	41 %	46 %	50 %	
		3.4 Number of new women-owned businesses created	3.1/3.2	Ethiopia	Local unit reports /Annual report	Quarterly	8	3	4	5	10	6	7	
				Uganda	Project monitoring report, Group Business plans, Evaluation report	Quarterly	15	15	15	30	61	30	45	
		3.5 Number of supported women with an income increase of at least 25%	3.2.	Ethiopia	Annual report	Annually	100	300	178	350	331	400	450	
				Uganda	Group business reports, project monitoring reports	Semi-annually	487	350	150	526	380	686	980	
3.6 Number of laws and private and public policies related to women's economic rights influenced	3.3/3.4	Uganda	Activity reports, Policy briefs	Annually	4	2	4	2	7	2	2			
							Market advice, business	Market advice,	Business plan development services, financial	Market advice,	Business plan development services, financial	Market advice,	Market advice, business	

Output 3.1	Women assisted to fulfil their economic rights	3.1.1 Types of services provided by FOKUS' partners to women seeking to realize their economic rights	Ethiopia	Annual reports	Annually	business development services, financial assistance, business and property registration	business development services, financial assistance, business and property registration	assistance, business and property registration, inventory registration, book keeping and marketing advice	business development services, financial assistance, business and property registration	assistance, business and property registration, inventory registration, book keeping and marketing advice	business development services, financial assistance, business and property registration	business development services, financial assistance, business and property registration	
			Uganda	Annual reports, case files, land registry records, Buganda Land Board records	Quarterly	Legal advice, legal representation, alternative dispute resolution, market advice, business development services, financial assistance, Business and property registration	Legal advice, legal representation, alternative dispute resolution, market advice, business development services, financial assistance, Business and property registration	Legal advice, legal representation, alternative dispute resolution, market advice, business development services, financial assistance (financial literacy + book keeping, savings and management of loans) Business and property registration	Legal advice, legal representation, alternative dispute resolution, market advice, business development services, financial assistance, Business and property registration	Legal advice, legal representation, alternative dispute resolution, market advice, business development services, financial assistance (financial literacy + book keeping, savings and management of loans) Business and property registration	Legal advice, legal representation, alternative dispute resolution, market advice, business development services, financial assistance, Business and property registration	Legal advice, legal representation, alternative dispute resolution, market advice, business development services, financial assistance, Business and property registration	Legal advice, legal representation, alternative dispute resolution, market advice, business development services, financial assistance, Business and property registration
			Uganda	Project monitoring reports, group business plans produced, health training overviews	Quarterly	0	N/A	N/A	620	691	620	620	
		3.1.2 Number of women and girls assisted with essential services during and after the COVID-19 pandemic											

		3.1.3 Number of business plans developed to assist women in starting and running economic ventures		Ethiopia	Business plans produced	Annually	9	12	9	14	27	16	16
				Uganda	Project monitoring reports, Group business plans produced	Quarterly	20	15	0	30	18	60	60
Output 3.2	Women's economic capacity strengthened	3.2.1 Number of women trained in effective means of production, sales, marketing, and business creation		Ethiopia	Participants lists	Quarterly	100	300	183	350	405	400	450
				Uganda	Activity reports	Quarterly	780	930	500	1230	2788	1230	1230
			3.2.2 Number of women farmers organized in cooperative societies		Uganda	Project monitoring reports, Lists of coop membership, Ministry of coop records	Quarterly	300	300	180	400	550	500
Output 3.3	CSO advocacy efforts on improving women's access to economic rights strengthened	3.3.1 Number of policy inputs related to women's economic rights (including policies on Business and Human Rights) submitted		Uganda	Activity reports	Quarterly	10	14	5	18	10	21	21
				Global (OECD, UNWBHR)	Annual report	Annually	0	N/A	N/A	2	3	3	3
				Global (CSW)	Annual report	Annually	N/A	2	0	4	0	6	8
			3.3.2 Number of trainings on women's economic rights		Uganda/Global	Training reports	Annually	7	1	30	2	60	4

		<i>economic justice including gender sensitive human rights due diligence with CSOs and enterprises</i>		Colombia	Training reports	Annually	0	N/A	N/A	N/A	N/A	2	4	
				Guatemala	Training reports	Annually	0	N/A	N/A	N/A	N/A	0	1	
Output 3.4	Knowledge on women's economic rights and participation generated	3.4.1 Number of publications documenting the impact of business on women's human rights produced		Uganda	Publications, materials	Annually	0	0	0	3	2	3	3	
				Colombia	Assessment report	Annually	0	N/A	N/A	0	0	1	1	
				Guatemala	Assessment report	Annually	0	N/A	N/A	0	0	1	1	
			3.4.2 Number of assessments on the impact of COVID-19 on women's economic rights conducted		Ethiopia	Assessment report	Annually	0	N/A	N/A	0	0	1	1
				Uganda	Assessment report	Annually	0	N/A	N/A	1	1	1	1	
			3.4.3 Number of knowledge-sharing events organized on the interlinkages between business and human rights		Uganda	Activity reports, articles and social media posts	Annually	0	2	2	6	11	10	12
				Colombia	Annual reports	Annually	0	N/A	N/A	0	0	2	4	
				Guatemala	Annual reports	Annually	0	N/A	N/A	0	0	1	2	
				Global (CSW)	Annual report	Annually	N/A	0	0	0	0	1	1	

Output 3.5	Awareness of women's economic rights raised	3.5.1 Number of persons informed about women's economic rights		Uganda	Activity reports, audio clips, photos, radio program recordings	Quarterly	15000	10000	255 214 (118 292 females)	25000	423 902	40000	50000	
		3.5.2 Number of people reached by media productions on women's economic rights		Uganda	Publications, video and audio clips, data analytics (social media)	Annually	10000	-	188 000 (73000 females)	-	4 114 138	15000	30000	
Output 3.6	Capacity of FOKUS' partner organizations working on women's economic rights strengthened	3.6.1 Number of FOKUS' partner organizations working on women's economic rights trained and/or supported in organizational development		Ethiopia	Annual reports, travel reports	Annually	1	1	1	1	1	1	1	
				Uganda	Annual reports, travel reports	Annually	2	2	2	2	2	2	2	2
		3.6.2 Average organizational capacity index score of FOKUS' partner organizations working on women's economic rights (out of a total score of 96)		Ethiopia	OCAP report	Annually	82	-	-	-	-	-	-	>82
				Uganda	OCAP report	Annually	78	-	-	-	-	-	-	>78
		3.6.3 Average CSW capacity development index score (out of a total score of 9)		Global (CSW)	Annual reports	Annually	N/A	-	-	-	-	-	-	6

		3.6.4 Number of FOKUS' member organizations reported to bring an added value to the Programme by FOKUS' partner organizations	Global	Annual reports	Annually	1	1	1	2	3	3	4

Programme:	Women, Peace and Security: Building Sustainable Peace												
Impact:	Achieve Gender Equality and Empower all Women and Girls		Programme Country	Sources of Verification	Frequency of Measurement	Baseline	Target						
Impact Indicator	#1	Women, Peace, and Security Index (value)	Colombia	Women Peace and Security Index	2021, 2022	0.659	>0.659						
			South Sudan			Not available (country ranking 153 out of 153)	N/A						
Impact Indicator	#2	Women's Perception of Community Safety (%)	Colombia			43	>43						
			South Sudan			41	>41						
Impact Indicator	#3	Organized Violence (Battle Deaths per 100,000)	Colombia	0.36	<0.36								
			South Sudan	14.42	<14.42								
#	Expected result	Indicator	Related to output	Programme country	Sources of verification	Frequency of measurement	Baseline (2015-2018)	Target					
								2019	Results 2019	2020	Results 2019-2020	2021	2019 -2022
Outcome 4	Strengthened participation, influence and leadership of women in building sustainable peace	4.1 Number of laws and public policies related to the implementation of peace processes influenced	4.1.	Colombia	Public policies, laws, action plans and annual reports	Annually	18	5	3	10	12	15	25
				South Sudan	Public policies, laws, action plans and annual reports	Annually	2	0	0	2	2	2	2
		4.2 Number of gender-mixed arenas for peacebuilding	4.2/4.3	Colombia	Minutes of meetings, photos, agreements between entities / organizations	Quarterly	5	5	2	10	7	15	25

		<i>peacebuilding and reconciliation led by women</i>	4.2/4.3	South Sudan	Minutes of meetings, photos, agreements between entities /organizations	Quarterly	0	6	0	7	7	7	7
Output 4.1	CSO advocacy efforts to promote the full implementation of the women, peace and security agenda strengthened	4.1.1 Number of women trained in advocacy and women's participation		Colombia	Participants lists, photos, tools for training, training reports, systematization document	Quarterly	425	260	273	580	625	820	1025
				South Sudan	Training reports	Annually	80	50	47	50	72	100	100
		4.1.2 Number of law or policy inputs submitted		Colombia	Registered inputs to authorities, minutes from events, photos, audio-visual records	Annually	13	6	31	14	50	22	29
				South Sudan	Analytical papers and reports, reports of regional and international advocacy convenings, inputs submitted	Quarterly	20	4	4	8	16	12	16
				Global (CSW)	Annual reports	Annually	N/A	1	0	2	2	3	4
							Annual reports, Newsletters.						

		4.1.3 Number of laws and policies whose implementation is monitored by FOKUS partners		Colombia	Monitoring reports	Annually	3	2	2	5	23	8	10
				South Sudan	Research reports, analytical papers, annual reports	Quarterly	2	2	3	2	3	2	2
Output 4.2	Women's organizations promote peacebuilding and reconciliation	4.2.1 Number of events held on peace culture and memory construction		Colombia	Participation lists, photos and audio-visual records, evaluations	Annually	13	15	43	35	79	55	79
		4.2.2 Number of peacebuilding dialogues among women conducted		Colombia	Participants lists, photos and audio-visual records, evaluations	Annually	8	5	28	12	87	19	25
		4.3.1 Number of communications materials on women, peace and security published and distributed		Colombia	Publications and materials	Annually	7	6	24	14	105	22	30
				South Sudan	Publications and materials	Annually	4	1	3	2	10	3	5
		4.3.2 Number of persons educated on women, peace and security		Colombia	Participants lists, outreach records	Annually	180	130	258	280	741	480	650
				South Sudan	Participants lists, outreach records	Quarterly	1000	1050	880	2000	2106	3500	5000
				Global (CSW)	Annual reports	Annually	N/A	0	0	150	0	0	210

Output 4.3	Awareness of the issues concerning conflict-affected women raised	4.3.3 Number of awareness-raising campaigns on women, peace and security conducted at local, national or international level	Colombia	Social media campaign analytics, activity reports, media reviews, monitoring and impact reports	Annually	2	1	14	3	26	5	6
			South Sudan	Social media campaign analytics, activity reports	Quarterly	16	4	2	8	8	12	16
		4.3.4 Number of reports documenting cases of violations of women's rights	Colombia	Case files, reports	Annually	3	3	8	8	25	13	15
			4.3.5 Number of meetings/briefings held between war-affected women and key stakeholders	Colombia	Minutes of meeting, photos and audio-visual records	Annually	15	10	9	30	44	60
		South Sudan		Minutes of meeting, photos	Quarterly	6	6	7	9	18	12	15
		4.4.1 Number of FOKUS' partner organizations working on women, peace and security trained and/or supported in organizational and professional development	Colombia	Annual reports, travel reports	Annually	12	10	10	10	8	10	10
			South Sudan	Annual reports, travel reports	Annually	1	1	1	1	1	1	1

Output 4.4	Capacity of FOKUS' partner organizations and affiliated groups working on peacebuilding and victims' rights strengthened	4.4.2 Number of former FARC women participating in capacity development sessions	Colombia	Participants lists	Annually	28	25	5	55	60	85	110	
		4.4.3 Number of exchanges carried out by FOKUS' partners	Colombia	Training reports, photos and audio-visual records	Annually	6	5	5	10	16	15	20	
		4.4.4 Average organizational capacity index score of FOKUS' partner organizations working on WPS (out of a total score of 96)	Colombia	OCAP reports	Annually	83	-	-	-	-	-	-	>83
			South Sudan	OCAP reports	Annually	80	-	-	-	-	-	-	>80
		4.4.5 Average CSW capacity development index score (out of a total score of 9)	Global (CSW)	Annual reports	Annually	N/A	-	-	-	-	-	-	6
		4.4.6 Number of FOKUS' member organizations reported to bring an added value to the Programme by FOKUS' partner organizations.	Global	Annual reports	Annually	1	1	1	3	1	4	5	

Outcome 5	Strengthened mechanisms to protect the rights of conflict-affected women and girls	5.1 Number of conflict-affected women provided with legal, medical, context-appropriate psychosocial support	5.1/5.2	Colombia	Case files	Annually	282	450	535	950	1309	1450	1850
		5.2 Share of legal aid support cases with a favorable legal outcome for conflict-affected women (%)	5.1.	Colombia	Case files, audios of hearings, photos and Court rulings	Annually	30 %	15 %	0 %	35 %	20 %	50 %	60 %
Output 5.1	Conflict-affected women and girls assisted	5.1.1 Types of services provided by FOKUS' partners to conflict-affected women and girls		Colombia	Annual reports	Legal, medical (incl. SRHR), psycho-social, referrals, document-ation of cases	Legal, medical (incl. SRHR), psycho-social, referrals, document-ation of cases	Legal, medical (incl. SRHR), psycho-social, referrals, document-ation of cases	Legal, medical, psychological, cultural, psychospiritual, referrals, documentatio n of cases	Legal, medical (incl. SRHR), psycho-social, referrals, document-ation of cases	Legal, medical, psychological, cultural, psychospiritual, referrals, documentatio n of cases	Legal, medical (incl. SRHR), psycho-social, referrals, document-ation of cases	Legal, medical (incl. SRHR), psycho-social, referrals, document-ation of cases
		5.1.2 Number of conflict-affected women and girls assisted with essential services during and after the COVID-19 pandemic		Colombia	Annual reports	Annually	0	N/A	N/A	1595	1573	1595	1595

		5.1.3 Number of women victims/survivors of HR violations trained in how to access (transitional) justice mechanisms		Colombia	Participants lists, photos and audio-visual records, evaluations	Annually	56	40	126	100	309	160	210
		5.1.4 Number of cases of violation of women's rights presented by transitional justice bodies		Colombia	Case files, complaints	Annually	0	3	110	8	190	14	18
Output 5.2	Women human rights defenders protected	5.2.1 Number of FOKUS' partners implementing security measures to protect women human rights defenders		Colombia	Methodological documents, risk analysis documents, security, protocols, training and meeting reports, tracking tabs	Annually	6	2	10	5	10	8	11
				South Sudan	WHRD Referral Case Summary, security protocols	Quarterly	1	1	0	1	1	1	1
Output 5.3	Knowledge on the Women, Peace and Security agenda expanded	5.3.1 Number of assessments on the impact of COVID-19 on Women, Peace and Security efforts conducted		Colombia	Research reports, annual reports	Annually	0	N/A	N/A	0	0	1	1
				South Sudan	Study report, annual report	Annually	0	N/A	N/A	1	0	2	2